

Annual **Governance** Report

Easy Read part 6F.

1st April 2019 – 31st March 2020



Remuneration (Pay) Committee



Difficult words.

In this report any **difficult or unusual words will be in bold**. The meaning of these words will be explained at the end of the report



Remuneration (Pay) Committee

Remuneration (Pay)



Remuneration (Pay) Committee –
what we did well

Remuneration (Pay)



The committee continued to focus on building a staff pay system for staff the CCG is responsible for, especially clinical pay.

Remuneration (Pay)



Remuneration (Pay)

Updates of the committee business were included with the Governing Body papers with the agreement that a separate report to the Governing Body would be made if needed



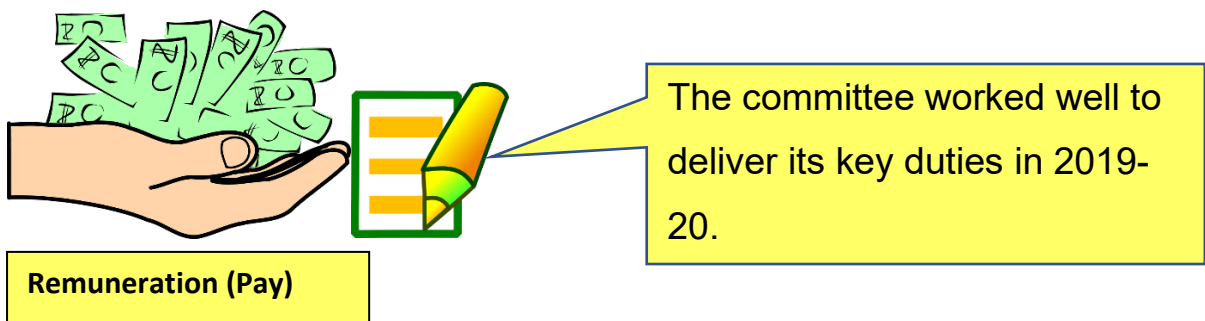
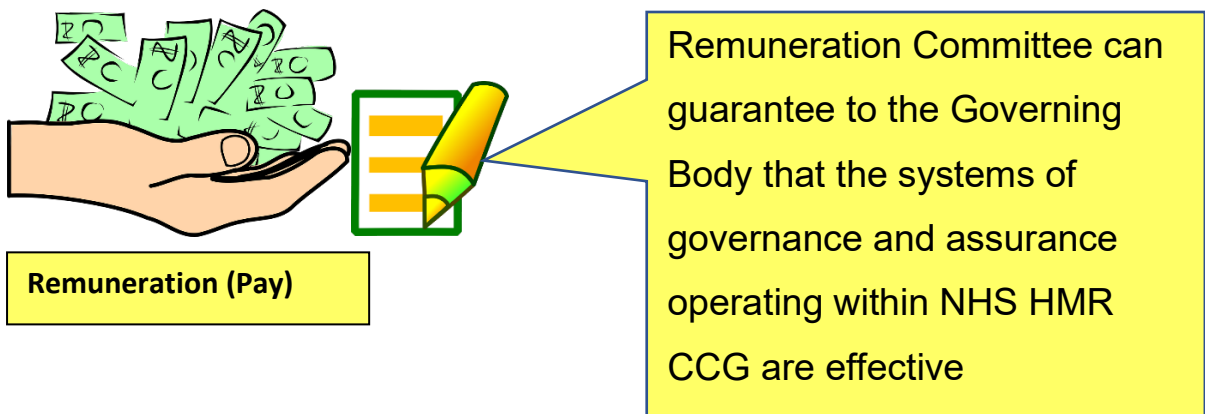
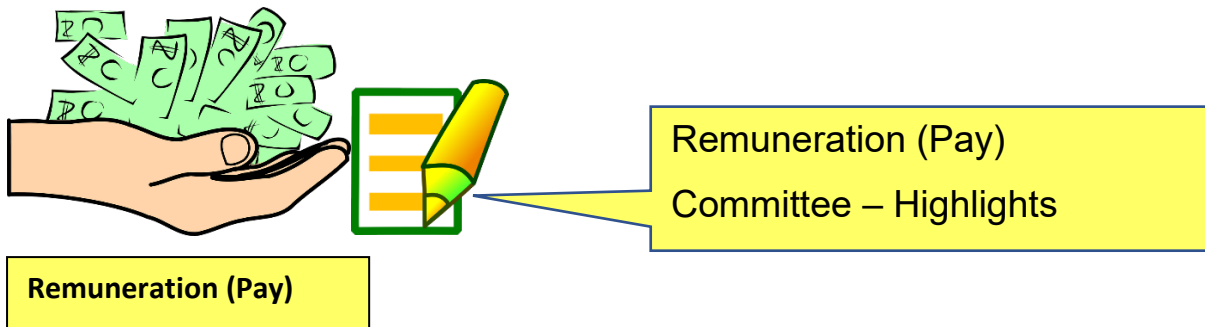
Remuneration (Pay)

During 2019-20 five meetings were held, all had the number of members needed. This meant the committee could deliver the work it needed



Remuneration (Pay)

Remuneration Committee can guarantee to the Governing Body that the systems of governance and assurance operating within NHS HMR CCG are effective





Remuneration (Pay)



The committee made sure there has been good control for the terms and conditions of all non-agenda for change staff



Remuneration (Pay)



The committee asked for a review of clinical leads and received a detailed report, approving proposals to be put in place



Remuneration (Pay)



The Committee checked its rules and stretched its role to make sure it also looks at significant changes to other CCG staffing structures and any other non-contractual payments



Remuneration (Pay)



The updated rules are clearer about the allowed limits for the committee and how it supports overall CCG controls.